

FILED

AUG 16 2023

**STATE OF NEVADA
E.M.R.B.**

STATE OF NEVADA

GOVERNMENT EMPLOYEE-MANAGEMENT

RELATIONS BOARD

IN RE:

Case No. 2023-022

THE ASSIGNMENT OF EXECUTIVE
DEPARTMENT JOB CLASSIFICATIONS TO
BARGAINING UNITS PURSUANT SENATE
BILL 166 OF THE 82ND SESSION OF THE
NEVADA LEGISLATURE

NOTICE OF ENTRY OF ORDER

TO: Any Labor Organization or Employee Organization Who May Want to Represent Certain
Executive Department Classified Employees;
TO: Attorneys on the EMRB Mailing List;
TO: State of Nevada Department of Administration and the Division of Human Resource
Management; and
TO: Interested Other Persons on the EMRB Mailing Lists.

PLEASE TAKE NOTICE that the **ORDER REGARDING JOB CLASSIFICATIONS** was
entered in the above-entitled matter on August 16, 2023.

A copy of said order is attached hereto.

DATED this 16th day of August 2023.

GOVERNMENT EMPLOYEE-
MANAGEMENT RELATIONS BOARD

BY


MARISU ROMUALDEZ ABELLAR
Executive Assistant

1 **CERTIFICATE OF SERVICE**

2 I hereby certify that I am an employee of the Government Employee-Management Relations
3 Board, and that on the 16th day of August 2023, I served a copy of the foregoing **NOTICE OF ENTRY**
4 **OF ORDER** by emailing a copy to:

5
6 Any Labor Organization or Employee Organization Who May Want to Represent Certain
Executive Department Classified Employees

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8 Attorneys on the EMRB Mailing List

9
10 State of Nevada Department of Administration and the Division of Human Resource
Management

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12 Interested Other Persons on the EMRB Mailing Lists

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15 MARISU ROMUALDEZ ABELLAR
16 Executive Assistant
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AUG 16 2023

STATE OF NEVADA
E.M.R.B.

STATE OF NEVADA

GOVERNMENT EMPLOYEE-MANAGEMENT

RELATIONS BOARD

IN RE:

THE ASSIGNMENT OF EXECUTIVE
DEPARTMENT JOB CLASSIFICATIONS
TO BARGAINING UNITS PURSUANT
SENATE BILL 166 OF THE 82ND SESSION
OF THE NEVADA LEGISLATURE

CASE NO. 2023-022

**ORDER REGARDING JOB
CLASSIFICATIONS**

WHEREAS Senate Bill 166 of the 82nd Session of the Nevada Legislature, which was signed into law, created four new supervisory bargaining units; and

WHEREAS on August 15, 2023, the Board agreed to use the same process as it did in 2019 for the assignment of job classifications to various bargaining units pursuant to provisions contained within Senate Bill 135 of the 80th Session of the Nevada Legislature, having noted that the process contained in Senate Bill 135 worked well in assigning more than one thousand jobs to various bargaining units, and thus the same process should be employed again for the four new bargaining units;

NOW THEREFORE it is hereby ordered as follows:

1. That the staff publish the list provided by the Division of Human Resource Management, said list containing the job classifications recommended for inclusion in each of the four new supervisory bargaining units, by publishing said list on the agency's website and e-mailed to those individuals receiving this order;
2. That any labor or employee organization then may object no later than September 5, 2023 to any of the recommendations through the submission of a written pleading under the terms and conditions mentioned in a notice accompanying the published list;

1 3. That on September 20, 2023, the Board shall begin to take up the recommended list and
2 any objections and thereupon deliberate upon and decide which job classifications shall
3 be included in each of the four new supervisory bargaining units pursuant to its authority
4 to do so under NRS 288.515(2). Prior to its deliberation the State and any individual or
5 entity having filed an objection shall have the right to address the Board on this matter.
6

7 DATED this 16th day of August 2023.
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9 GOVERNMENT EMPLOYEE-
10 MANAGEMENT RELATIONS BOARD

11 By: 
12 BRENT ECKERSLEY, ESQ., Chair
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AUG 16 2023

STATE OF NEVADA

STATE OF NEVADA
E.M.R.B.

GOVERNMENT EMPLOYEE-MANAGEMENT

RELATIONS BOARD

IN RE:

THE ASSIGNMENT OF EXECUTIVE
DEPARTMENT JOB CLASSIFICATIONS TO
BARGAINING UNITS PURSUANT SENATE
BILL 166 OF THE 82ND SESSION OF THE
NEVADA LEGISLATURE

CASE NO. 2023-022

NOTICE OF RECEIPT OF
RECOMMENDATIONS AND PERIOD
IN WHICH TO OBJECT

TO: Any Labor Organization or Employee Organization Who May Want to Represent Certain
Executive Department Classified Employees;

TO: Attorneys on the EMRB Mailing List;

TO: State of Nevada Department of Administration and the Division of Human Resource
Management; and

TO: Interested Other Persons on the EMRB Mailing Lists.

YOU, AND EACH OF YOU, WILL PLEASE TAKE NOTICE of the contents of this
document.

Receipt of Recommendations Pursuant Senate Bill 166

The Government Employee-Management Relations Board (EMRB) is in receipt of the
recommendations from the Division of Human Resource Management within the Department of
Administration as mandated by order of the Board and as a result of passage of Senate Bill 166
of the 82nd legislative session.

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1 The purpose of DHRM's report is to list the job classifications within the Executive
2 Department that are recommended to be placed into the four new supervisory bargaining units
3 created by Senate Bill 166. The recommendations are contained within a spreadsheet in .pdf
4 format which lists the job classifications and the units to which they are recommended to be
5 assigned.
6

7 A copy of the recommendations is attached to this notice. A copy of the
8 recommendations may also be found on the home page of the EMRB's website, which can be
9 accessed at www.emrb.nv.gov. A copy of the recommendations will also be electronically
10 mailed at no cost by e-mailing a request to emrb@business.nv.gov. Persons may also call the
11 EMRB at 702-486-4504 and talk with a staff member to make arrangements to receive a printed
12 copy of the report. A copy of the report may also be viewed at no cost at the office of the EMRB,
13 which is located at 3300 West Sahara Avenue, Suite 249, Las Vegas, Nevada 89102.
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16 **Period in Which to Object to the Recommendations Contained Within the Report**

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18 Pursuant to order of the Board any labor organization who may want to represent
19 employees in the four new supervisory bargaining units may file an objection to any of the
20 recommendations contained within the report. Any objections must be in a pleading filed with
21 the EMRB no later than September 5, 2023 at 11:59 p.m.
22

23 **How to Object to the Recommendations Contained Within the Report**

24 Any labor organization filing one or more objections shall do so in a pleading which
25 should follow the format and procedures as outlined in the agency's current administrative rules,
26 a copy of which is on the agency's website and which also will be e-mailed to anyone who
27 requests a copy.
28

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1 As to the content of the document containing any objections, please list the job title
2 code(s) and job title(s), and for each, please list the name of the bargaining unit that the labor
3 organization believes is the one in which the job classification should be assigned to and the
4 reasons therefor. Groups of job classifications containing the same objection and alternate
5 recommendation may be grouped together so long as it is clear to the reader of the document
6 which job classifications are included within that objection.

7 The document shall also include the name and contact information of the person who is
8 to be notified of any hearing to resolve the objections. Please include the full mailing address for
9 the person, as well as that person's telephone number(s) and e-mail address. If the person is an
10 attorney licensed in the State of Nevada then also list that person's bar number.

11
12 **Future Proceedings to Resolve the Objections**

13 Pursuant to order of the Board, upon the expiration of the period in which to file an
14 objection the Commissioner shall attempt to resolve any objections through the holding of one or
15 more settlement conferences. Any objections resolved in this manner shall be presented to the
16 Board via a stipulation(s) on September 20, 2023 for its consideration of the proposed settlement.
17 Any objections not resolved through settlement shall then be presented to the Board on
18 September 20, 2023, at which time the Board will take oral argument on any of the objections
19 before resolving the same.

20 DATED this 16th day of August, 2023.

21 GOVERNMENT EMPLOYEE-
22 MANAGEMENT RELATIONS BOARD

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24 BY 
25 BRUCE K. SNYDER, Commissioner
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CERTIFICATE OF SERVICE

I hereby certify that I am an employee of the Government Employee-Management Relations Board, and that on the 16th day of August, 2023, I served a copy of the foregoing **NOTICE OF RECEIPT OF RECOMMENDATIONS AND PERIOD IN WHICH TO OBJECT** by e-mailing a copy thereof to all the employee organizations, labor organizations, attorneys and other interested persons on the agency's various mailing lists.



MARISU ROMUALDEZ ABELLAR
Executive Assistant

DHRM RECOMMENDATIONS FOR FOUR NEW SUPERVISORY BARGAINING UNITS

CATEGORY I PEACE OFFICERS SUPERVISORY BARGAINING UNIT (UNIT L)				
Title	Job Classification	Going To	Coming From	# Employees
13.101	Agricultural Police Officer III	L	J	1
13.115	Staff Game Warden	Managerial	Managerial	2
13.121	Game Warden IV	L	J	2
13.135	Park Supervisor III (Commissioned)	L	J	5
13.136	Park Supervisor II (Commissioned)	L	J	5
13.137	Park Supervisor I (Commissioned)	L	J	3
13.205	DPS Sergeant	L	J	107
13.215	University Police Lieutenant	Managerial	Managerial	8
13.221	University Police Sergeant	L	J	9

CATEGORY II PEACE OFFICERS SUPERVISORY BARGAINING UNIT (UNIT M)				
Title	Job Classification	Going To	Coming From	# Employees
13.241	Supervisory Criminal Investigator II	M	J	0
13.242	Supervisory Criminal Investigator I	M	J	3
13.247	AG Criminal Investigator, Supervisor	M	J	8
13.255	Supervisory Compliance/Enforcement Investigator	M	J	11
13.263	Unit Manager, Youth Parole Bureau	Managerial	Managerial	5

CATEGORY III PEACE OFFICERS SUPERVISORY BARGAINING UNIT (UNIT N)				
Title	Job Classification	Going To	Coming From	# Employees
13.310	Correctional Lieutenant	N	Managerial	53
13.311	Correctional Sergeant	N	J	83
13.321	Forensic Specialist IV	N	J	17

FIREFIGHTERS SUPERVISORY BARGAINING UNIT (UNIT O)				
Title	Job Classification	Going To	Coming From	# Employees
01.816	Battalion Chief	O	K	2
01.835	Helitack Supervisor	O	K	1
01.850	Fire Captain	O	K	4
01.868	Conservation Camp Area Supervisor	O	J	2
01.870	Conservation Camp Supervisor	O	J	9
11.702	Assistant Fire Chief-Air Nat'l Guard	O	K	4

Key

- J General Supervisory Bargaining Unit
- K Firfighter Bargaining Unit

Note # employees based on latest State master roster